



Biscovey Nursery and Infants' Academy Special Educational Needs and Disability Policy

2016 - 2017

Designated Person responsible for managing the provision for children with SEN: *Gemma Morcom*.

Contact details: 01726 812006.

SECTION 1 – COMPLIANCE AND GENERAL STATEMENT

This policy complies with the statutory requirement laid out in the Special Educational Needs and Disabilities Code of Practice 0 – 25 Years (April 2015) and has been written with reference to the following guidance and documents:

- Equality Act 2010: advice for schools DfE Feb 2013
- SEND Code of Practice 0 -25 Years (April 2015)
- Schools SEN Information Report Regulations (2014)
- Statutory Guidance on supporting pupils at school with medical conditions (April 2014)
- Safeguarding Policy
- Accessibility Plan
- Teachers' Standards (2012)
- United Nations Convention on Rights of the Child (1991)

This Policy has been created to ensure compliance with the Department of Education's SEND Reforms, which address measures outlined in the Children and Families Act 2014. The Act includes changes to the support and services children and young people with special educational needs and disabilities will receive. These changes came into force on 1st September 2014. This policy has been created by Gemma Morcom in liaison with the Headteacher, SLT and staff, with due regard to the input of parents and pupils with SEND.

Biscovey Nursery and Infants' Academy was built in 1966. It is a three form entry Academy with its own Nursery unit. Biscovey Nursery and Infants' became member of the Aspire Academy Trust in September 2016.

The children are currently organised into eleven classes, five Early Years Foundation Stage classes and six Key Stage 1 classes.

Biscovey Nursery and Infants' are committed to ensuring that every child is offered full access to a broad, balanced and relevant education, including an appropriate curriculum for the Early Years Foundation Stage and the National Curriculum.

Our commitment to the "unique child" in terms of development, inclusion, safety and well-being moves the identification of need away from the "special" category into the belief of fostering positive outcomes for all our children.

We aim to recognise all children's individual needs and abilities, and to nurture each individual child's successes.

Our School motto is "Where Happy Children Learn to Succeed!" We aim to nurture children into becoming happy, confident learners who are secure in the knowledge that they are valued and listened to. Our school is a place where they can be excited and challenged in an environment that promotes learning at all levels. We aim to create an environment that is safe and that enhances and develops all children's desire to learn and to equip them for their future.

In compliance with the new SEN Code of Practice and SEND Reforms, there is a graduated approach to the identification, provision and support of all pupils which includes a period of close monitoring and targeted provision prior to the consideration being given to place a child

onto the school Record of Need (RON). Should a pupil require provision that is additional and different they are placed on the RON under one single category, namely SEN Support. (This category replaces the categories of School Action and School Action Plus). Their provision will be identified and progress monitored via Individual Provision Mapping.

This policy sets out our commitment to raising the aspirations and expectations for all pupils with DSEN, including those identified as Gifted and Talented.

SECTION 2 – AIM (THE LONGER VIEW)

The overarching aim of this policy is to ensure that the needs of pupils with SEN, and the barriers to their learning, are accurately identified and effectively met so that they are able to achieve well and develop well, both as individuals and as members of the community, living life with dignity and independence. (UNCRC Article 23)

To this end, we aim to:

- a) Assess pupils accurately, track their progress regularly and adjust provision in the light of ongoing monitoring.
- b) Ensure that lessons are stimulating, enjoyable and well differentiated to meet the needs of all pupils, including those with DSEN.
- c) Ensure that teaching and learning is multi-sensory.
- d) Make sure that additional support is well targeted, using a judicious blend of in-class support and withdrawal.
- e) Use the most appropriate resources to support learning, taking into account individual learning styles and ensuring that the development of pupils' literacy skills has the highest priority.
- f) Continuously monitor and evaluate the effectiveness of our provision for all pupils, including those with SEN, to ensure that we are providing equality of educational opportunity and value for money.

Objectives:

Through the application of this policy we wish to:

- a) Ensure compliance with National SEN Policy, most currently the DfE SEND Reforms, Children and Families Act 2014 and the SEND Code of Practice 2015.
- b) Work closely with the LA in developing their Local Offer and complying with locally agreed policies and procedures.
- c) To operate a 'whole pupil, whole school' approach to the management and provision of support for DSEN.
- d) Ensure all staff implements the school's DSEN policy consistently – fully endorsing our belief that every teacher is a teacher of every child including those with DSEN.
- e) Ensure that there is no discrimination or prejudice.
- f) Ensure all pupils have access to an appropriately differentiated curriculum.
- g) Recognise, value and celebrate pupils' achievements at all levels.
- h) Work in partnership with parents/carers in supporting their child's education.
- i) Guide and support all school staff, governors and parents on DSEN issues.

- j) Meet the individual needs of all children irrespective of whether they have physical, sensory, emotional, social, mental health, specific or general learning needs.
- k) Provide appropriate resources and ensure their maximum and proper use.
- l) Involve the pupil in the process of identification, assessment and provision and to ensure that the pupil is aware that his/her wishes are taken into account as part of the process and of the shared responsibility in meeting his/her educational needs.
- m) To provide an appropriately qualified Special Educational Needs Co-ordinator (SENDCO) who will oversee and work with the SEN Inclusion Policy.
- n) To provide support and advice for all staff working with pupils who have DSEN.
- o) Support pupils with SEN to develop their personality, talents and abilities to the full. (UNCRC Article 23)
- p) Encourage all pupils with SEN to develop a respect for human rights, respect for parents, their own and other cultures and the environment. (UNCRC Article 29)

SECTION THREE - IDENTIFYING SPECIAL EDUCATIONAL NEEDS

A child has a learning difficulty or disability if he/she:

- greater difficulty in learning than the majority of children of his/her age. and/or
- a disability which prevents or hinders them from making use of educational facilities/ provision that is normally available.

In addition, we identify special educational needs within the context of the usual differentiated curriculum of the school. Pupils are identified as having SEN if they are not making progress within a curriculum that:

- a) sets suitable learning challenges
- b) responds to pupils' diverse learning needs
- c) aims to help pupils overcome potential barriers to learning

In accordance with the SEND Code of Practice 2015, four broad categories of need are identified:

- Communication and Interaction
- Cognition and Learning
- Sensory and/or Physical Needs
- Social, Mental and Emotional Health.
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Whilst it is clear that the purpose of identification is to work out what action the School needs to take, it is not our purpose to fit a pupil into a category and serve solely to identify the needs of each individual pupil by considering the whole child, not just his/her special educational needs.

The school will always take needs that are NOT DSEN but that may impact on progress and attainment into account for example:

- Disability
- Attendance and Punctuality

- Health and Welfare
- EAL
- Being in receipt of Pupil Premium
- Being a Looked After Child (LAC)
- Being the child of a Serviceman/woman

The identification of behaviour as a need is no longer an acceptable way of describing DSEN and any concerns relating to a child's behaviour will be described as an underlying response to a need which the School has recognised and identified clearly.

SECTION 4 – A GRADUATED APPROACH TO SEN SUPPORT AT BISCOVEY NURSERY AND INFANTS' ACADEMY.

At Biscovey Nursery and Infants' Academy all teachers are responsible and accountable for the progress and development of all pupils in their class including where pupils access support from specialist staff and teaching assistants. High quality teaching, differentiated for individual pupils, is the first step in responding to pupils who have DSEN. 'Quality First' teaching is a priority of the school. It is regularly and rigorously monitored and there is a focus on continual improvement of the teaching of all pupils, including those at risk of underachievement. This includes reviewing and, where necessary, improving teachers' understanding of strategies to identify and support vulnerable pupils and their knowledge of the DSEN most frequently encountered. Close liaison is maintained with all members of staff by the SENDCO to ensure that pupils are only identified as having DSEN if they do not make adequate progress once they have had appropriate interventions/adjustments and good quality personalised teaching.

Details of the provision on offer at Biscovey Nursery and Infants' Academy can be found in the School Offer in the SEN section of the School's Website and on the Family Information Service, Cornwall Website.

Levels of Need

Biscovey Nursery and Infants' Academy's graduated response consists of three levels as follows:

On-Alert.

This refers to pupils who may, for some reason, have fallen behind and require some additional input to catch-up. A pupil in this category may have one of more of the following indicators :

- Be at risk of not meeting their targets
- Currently working at a standard below National expectations and their targets will not bring them above this level
- New entrants to the school whose needs are still being assessed
- Currently have barriers to their learning e.g.
 - Their behaviour is disruptive
 - There are attendance/lateness issues
 - Concerns over their mental health
 - The family is currently experiencing challenges
 - They have EAL (English as an Additional Language)

All class teachers are required to keep a list of pupils who they are monitoring at On-Alert level and to identify and implement strategies to address their needs to enable them to catch-up. This will involve conversations between the class teacher, SENDCO and parents which will include problem-solving, planning support and strategies for the individual pupils.

Pupils at this level of need DO NOT form part of the School's RON and, in line with the Code of Practice, the School ensures that everything is done at an early a stage as possible to avoid the need for DSEN Support. However, if after a period of time, an individual does not catch-up, it is at this point that consideration will be given as to whether they need DSEN support.

SEN Support

Pupils are placed on the RON at this level after assessment and consultation between the SENDCO and Class Teacher when it is established that they have a significant learning difficulty and need provision that is **additional and different**.

At this point, parents/carers will be informed of the decision and the School will continue to work in partnership with them, listening to their views and those of the pupil, and involving them proactively in planning and decision making. This will take the form of a termly 'Assess-Plan-Do -Review Cycle.' This may be done more regularly if required.

Assess

- Teacher's high quality, accurate formative assessment and experience of child
- Pupil progress, attainment and behaviour
- Development & attainment in comparison to peers
- Views and experiences of parents
- The child's own views
- If relevant, assessments, views of and advice from external services.

Plan

A plan will be drawn up by SENDCO & class teacher in consultation with parents and child. It will include:

- The outcomes agreed for the next term
- The support and interventions to be put in place
- The expected impact on progress, development or behaviour
- A clear date for review
- The plan will be recorded on the pupil's Individual Provision Map.
- A copy will be given to the parents.

Do

- The class teacher remains responsible for working with the child on a daily basis and works closely with TAs or specialist staff to plan and assess the impact of the interventions.
- The SENDCO supports the Class teacher in the further assessment of the child's particular strengths and weaknesses, in problem-solving and advising on the effective implementation of support.

Review

- Parents will be invited to attend termly review meetings with the SENDCO/ Class Teacher and their child (where possible) in order to monitor/ review the effectiveness of the support and the impact on the child's progress.

- A new the plan will then be drawn up and added to the ongoing Individual Provision Map.
- Parents will be given copies of all notes recorded at the review.

Involving Specialists

If a child continues to make little or no progress over a sustained period or where they continue to work at levels substantially below age expected despite DSEN Support, the school will involve specialists including those from outside agencies. The views of parents/carers and the child are considered at all levels of intervention.

Education, Health and Care Plan

Pupils who need more specialist provision and whose needs cannot be wholly met at DSEN Support level will be the subject of Statutory Assessment. This is completed by the SENDCO who obtains the views and information about the child from all other professionals involved in their education, health and/or care. Parents/Carers views and those of the child are obtained and will be considered in order for a recommendation for an EHCP to be made to the Local Authority. The LA then considers the application and issue an EHCP as appropriate. (EHCPs replace Statements of Educational Need.)

There is a statutory requirement to review an EHCP annually. This review meeting is held at the school with parent, child and all professionals involved invited to attend.

In addition, pupils with an EHCP (or Statement) are subject to the termly Assess-Plan-Do-Review Cycle.

The SENCO is responsible for:

- a) Assessing specific needs of students with SEN, including application for statutory assessment.
- b) Managing the screening of pupils for Thrive intervention.
- c) Line managing the SEN teaching assistants.
- d) Liaising with other schools to aid transition
- e) Ensuring all relevant information is forwarded on to new school.
- f) Day-to-day operation of the school's DSEN Policy
- g) Liaising and advising class teachers and support staff.
- h) Maintaining the DSEN Record of Need and the records of all pupils with DSEN.
- i) Liaising with parents/carers of pupils with DSEN.
- j) Liaising with external services including the Educational Psychology Service, Social Care, Early Support etc
- k) Holding/attending review meetings for pupils with DSEN including those with an EHCP.

SECTION 5 - CRITERIA FOR EXITING THE DSEN RECORD OF NEED

The SENDCO has responsibility for the removal of a pupil from support on the Record of Need at Biscovey Nursery and Infants' Academy. The decision will be dependent upon appropriate progress being made towards set targets and in conjunction with appropriate teaching staff/outside agencies and parents.

SECTION 6 - SUPPORTING PUPILS AND FAMILIES

- Families of pupils with DSEN are guided towards the Cornwall Family Information Service (FIS), www.cornwallfisdirectory.org.uk/, with regard to the LA Local Offer for DSEN in accordance with Regulation 51, Part 4.
- Biscovey Nursery and Infants' Academy has provided a link on the Cornwall FIS's website to information on our provision for families who have a child with a DSEN and/or Disability in line with current requirements (The School Offer). This link includes the DSEN Policy and DSEN Information Report in accordance with Regulation 51, Part 3 section 69(3)(a) of the Act.
- Admission arrangements can be found on the school website.
- The school's policy on managing the medical conditions of pupils can be found on the school website.
- Transition meetings between class teachers to discuss the needs of individual pupils with DSEN take place in July and will include the passing on of all records including all Individual Provision Maps.

SECTION 7 – SUPPORTING PUPILS AT BISCOVEY NURSERY AND INFANTS' ACADEMY WITH MEDICAL CONDITIONS

- The school recognises that pupils at school with medical conditions should be properly supported so that they can have full access to education, including educational visits and physical education. Some children with medical conditions may be disabled and where this is the case, the school will comply with its duties under the Equality Act 2010.
- Some pupils may also have DSEN and may have an EHCP which brings together health and social care needs, as well as special educational provision and the Code of Practice (2015) is followed.
- The school has a number of members of staff trained in Paediatric and General First Aid and, where appropriate, staff are trained in managing the medication and other treatments of pupils with medical conditions. See the school policy for supporting Pupils with Medical Conditions for more detailed information.
- The school follows guidance published by the DfE which can be found at www.sendgateway.org.uk

SECTION 8 – MONITORING AND EVALUATION OF DSEN

Please refer to information given in Section 4 of this policy. The quality of provision offered to all pupils with DSEN is continuously monitored through ongoing daily, weekly, half termly, termly and annual reviews, on an individual and cumulative basis in conjunction with the Head teacher, SLT, teaching staff and parents in line with an active process of continual review and improvement of whole school practice.

SECTION 9 – TRAINING AND RESOURCES

- All professional development needs are identified through the school's appraisal system, self-evaluation and quality assurance processes and feed into the School Development Plan.
- The Headteacher oversees the professional development of all teaching staff and teaching assistant occurs during whole school training days and by attending courses.

Colleagues attending courses are expected to disseminate and share relevant knowledge with other staff within the school.

- The SENDCO undertakes an annual Audit of Staff Skills and DSEN Knowledge in order to recognise and address gaps within the school and for individuals.
- Newly appointed teaching and support staff undertake an induction meeting with the Head teacher and SENDCO who will explain systems and structures in place around the school's DSEN provision and practice and to discuss the needs of individual pupils.
- The SENDCO regularly attends DSEN network meetings in order to keep up to date with local and national developments in DSEN and also supports the LA through involvement in work strands to address ongoing developments in DSEN Reforms.
- Support Staff are encouraged to take an active part in all school functions/training.

SECTION 10 - ROLES AND RESPONSIBILITIES

Role of the Hub Councillor

The Hub Council has regard to the DSEN code of Practice (2015) when carrying out duties towards all pupils with DSEN consequently it is their responsibility to:

- Ensure the necessary provision is made for pupils with DSEN.
- Determine the school's general policy and approach to pupils with DSEN in cooperation with the Headteacher and SENDCO.
- Ensure that the teachers are aware of the importance of identifying and providing for those pupils with DSEN.
- Ensure that the policy and information about identification, assessment, provision, monitoring and record keeping and use of outside agencies and services are available for parents.
- Ensure that the school's progress in implementing the policy and its impact on pupils are regularly reported to the Governing Body.
- Ensure that parents are notified of a decision by the school to make DSEN provision for their child.
- Ensure that pupils with DSEN are included as far as possible into the activities of the school.
- Consult with the LA and the Governing bodies of other schools, when appropriate, in the interests of coordinated DSEN provision in the area.

Role of the Teaching Assistants

Teaching Assistants are recruited to work within the classroom and/or with targeted groups or individuals outside the classroom as directed by the Senior Leaders and Class teachers.

The learning of **all pupils** remains the responsibility of the Class teacher at all times.

Teaching Assistants are line managed by a member of the SLT in each year group.

Designated Safeguarding Lead

Richard Hope-Pears

Cover for Designated Safeguarding Lead

Gemma Morcom

Designated Safeguarding Team

Richard Hope-Pears, Gemma Morcom, Michele Mullin.

Designated Teacher for Looked After Children

Gemma Morcom.

Designated Member of Staff responsible for PPG/LAC Funding

Michele Mullin.

Designated Member of Staff responsible for managing the School's responsibility for meeting the medical needs of pupils

Richard Hope-Pears supported by Gemma Morcom.

SECTION 11 - STORING AND MANAGING INFORMATION

The school complies with the current data protection and confidentiality requirements with regard information about pupils and families.

SECTION 12 - REVIEWING THE DSEN POLICY

The Policy will be reviewed annually to comply with requirements for DSEN with effect from October 2016.

SECTION 13 - ACCESSIBILITY

Please refer to the Accessibility Plan and Audit.

SECTION 14 - DEALING WITH COMPLAINTS

The school's standard complaints system applies. More information can be found on the school website.

SECTION 15 - BULLYING

Please refer to the school's Behaviour Policy which is available on the school website.

Policy Agreed:

Date: November 2016

Review: September 2017